

## **EVALUATION OF THE SUPERINTENDENT**

Through evaluation of the Superintendent, the School Committee will strive to accomplish the following:

1. Clarify for the Superintendent his role in the school system as seen by the School Committee.
2. Clarify for all committee members the role of the Superintendent in light of his job description and the immediate priorities among his responsibilities as agreed upon by the committee and the Superintendent.
3. Develop harmonious working relationships between the School Committee and Superintendent.
4. Provide administrative leadership of excellence for the school system.

The School Committee will annually develop with the Superintendent a set of performance objectives based on the needs of the school system. The Superintendent's performance will be reviewed in accordance with these specified goals. Additional objectives will be established at intervals agreed upon with the Superintendent.

Adopted: January 12, 1995  
Reviewed: August 30, 2000

**SOURCE: MASC Policy**